

# NEW TEAM MEMBER APPLICATION



DATE:

|                                  |               |                     |     |
|----------------------------------|---------------|---------------------|-----|
| NAME (LAST NAME FIRST)           |               | SOCIAL SECURITY NO. |     |
| PRESENT ADDRESS                  | CITY          | STATE               | ZIP |
| PERMANENT ADDRESS (IF DIFFERENT) | CITY          | STATE               | ZIP |
| PHONE NO.                        | EMAIL ADDRESS | REFERRED BY         |     |



Important note, before you go any further. The Oconee Radio Group takes great interest in any individual seeking to become a member of our team. We will delve deep into your personal finances, which more than likely will include a credit check. We will also want to meet and interview your spouse or significant other. If you are uncomfortable with these things, our organization is not the right fit for you.

## OPPORTUNITY SOUGHT

|   |   |                |
|---|---|----------------|
| POSITION  | DATE YOU CAN START  | SALARY DESIRED |
| ARE YOU EMPLOYED?<br>YES      NO                | IF SO, MAY WE CONTACT YOUR PRESENT EMPLOYER?<br>YES      NO |                |
| HAVE YOU APPLIED WITH US BEFORE?<br>YES      NO | WHERE?  | WHEN?          |



You will notice that the word "job" is not used anywhere on this application (other than in this paragraph). We are not looking for people that are looking to be employees at a job working for a manager. We are looking for self motivated leaders ready to take ownership of this company. If you are looking for a job, please discard this application.

## EDUCATION HISTORY

|                                 | NAME & LOCATION OF SCHOOL | YEARS ATTENDED | DID YOU GRADUATE? |
|---------------------------------|---------------------------|----------------|-------------------|
| GRAMMAR SCHOOL                  |                           |                |                   |
| HIGH SCHOOL                     |                           |                |                   |
| COLLEGE                         |                           |                |                   |
| TRADE, BUSINESS OR OTHER SCHOOL |                           |                |                   |

## FORMER EMPLOYERS

| MONTH & YEAR | NAME & LOCATION OF EMPLOYER | SALARY | POSITION | REASON FOR LEAVING |
|--------------|-----------------------------|--------|----------|--------------------|
| FROM         |                             |        |          |                    |
| TO           |                             |        |          |                    |
| FROM         |                             |        |          |                    |
| TO           |                             |        |          |                    |
| FROM         |                             |        |          |                    |
| TO           |                             |        |          |                    |
| FROM         |                             |        |          |                    |
| TO           |                             |        |          |                    |

## REFERENCES

PLEASE PROVIDE THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST A YEAR.

| NAME | PHONE NUMBER(S) | HOW YOU KNOW THIS PERSON |
|------|-----------------|--------------------------|
|      |                 |                          |
|      |                 |                          |

## MORE ABOUT YOU

|  |
|--|
| WHAT DO YOU DO FOR FUN?                  |
| ARE YOU FAMILIAR WITH THE RADIO STATION? |
| WHY ARE YOU APPLYING WITH THIS COMPANY?  |

Don't forget to sign and return the Application Filing Agreement along with this Application.

# APPLICATION FILING AGREEMENT

It is understood and agreed upon that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or separation from the Company if I have been hired. Furthermore, I understand that just as I am free to resign at any time, the Company reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of the Company has the authority to make any assurances to the contrary.

I give the Company the right to investigate all references, conduct a credit check, background check and to secure additional information about me, if job related. I hereby release from liability the Company and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information.

The Company may conduct a drug screening prior to employment and if hired, during employment, under the following circumstances: when there is reasonable evidence to believe that an Team Member is under the influence of alcohol or illegal drugs; when a Team Member is involved in an on-the-job accident where personal injury or damage to company property occurs; or as part of a follow-up program to treatment for alcohol or drug abuse.

The Company is an Equal Opportunity Employer. The Company does not discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant's consideration for employment on a basis prohibited by local, state, or federal law.

This application is current for 60 days. At the conclusion of this time, if I have not heard from the Company and still wish to be considered for employment, it will be necessary to fill out a new application.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

Printed Name: \_\_\_\_\_



**AN EQUAL OPPORTUNITY EMPLOYER**